

## RED RIDGE GROUP LIMITED ACN 644 257 465 (Company)

# **CORPORATE GOVERNANCE PLAN**

Approved by the Board on 23 August 2024

### TABLE OF CONTENTS

- CORPORATE GOVERNANCE 1
  SCHEDULE 1 BOARD CHARTER
  SCHEDULE 2 CORPORATE CODE OF CONDUCT
  SCHEDULE 3 AUDIT AND RISK COMMITTEE CHARTER
  SCHEDULE 4 REMUNERATION COMMITTEE CHARTER
  SCHEDULE 5 NOMINATION COMMITTEE CHARTER
  SCHEDULE 6 PERFORMANCE EVALUATION POLICY
  SCHEDULE 7 CONTINUOUS DISCLOSURE POLICY
  SCHEDULE 8 RISK MANAGEMENT POLICY
  SCHEDULE 9 TRADING POLICY
  SCHEDULE 10 DIVERSITY POLICY
  SCHEDULE 11 WHISTLEBLOWER PROTECTION POLICY
  ANNEXURE 1 SUMMARY OF PROTECTIONS UNDER THE CORPORATIONS ACT
- SCHEDULE 12 ANTI-BRIBERY AND ANTI-CORRUPTION POLICY
- APPENDIX ITEMS OF VALUE REGISTER
- SCHEDULE 13 SHAREHOLDER COMMUNICATIONS STRATEGY
- ANNEXURE A DEFINITION OF INDEPENDENCE

#### 1. CORPORATE GOVERNANCE

The Company is committed to complying with the highest standards of corporate governance to ensure that all of its business activities are conducted fairly, honestly and with integrity in compliance with all applicable laws. To achieve this, the Company's board of directors (**Board**) has adopted a number of charters and policies which aim to ensure that value is created whilst accountability and controls are commensurate with the risks involved.

The Board believes that the Company's policies and practices comply with the recommendations set out in the ASX Corporate Governance Principles and Recommendations – 4<sup>th</sup> Edition (**Recommendations**).

Together with the Company's constitution (**Constitution**), the following charters and policies have been adopted by the Company to achieve a high standard of corporate governance:

#### **Charters and Codes**

Board Charter

Corporate Code of Conduct

Audit and Risk Committee Charter

Remuneration Committee Charter

Nomination Committee Charter

#### **Policies**

Performance Evaluation Policy

Continuous Disclosure Policy

**Risk Management Policy** 

Trading Policy

Diversity Policy

Whistleblower Protection Policy

Anti-Bribery and Anti-Corruption Policy

Shareholder Communications Strategy